

Health & Safety Policy

It is the commitment of Inscope's management to take every reasonable precaution to prevent accidents and personal injury and provide a safe working environment for all our employees and to ensure that our visitors are safe. In fulfilling this commitment, we will utilize the best available methods to continually improve our operational procedures and practices focusing on the prevention of occupational illness and injury and protection of property. We will strive for zero accidents.

In keeping with this policy, Inscope will engineer, provide and maintain healthful and safe working conditions through development and implementation of a health and safety program. The health and safety program consists of assigned responsibilities, rules, and procedures which are contained within the *Inscope Health & Safety Guide*, which is based on the Occupational Health and Safety Act. On an annual basis, we will establish goals and objectives for health and safety which will be reviewed regularly to ensure continuous improvement.

Effective production while continuing to meet our objectives in health and safety is an attainable goal. The key to success lies in the willingness of every individual to recognize their responsibility and actively support accident prevention and health promotion.

It is the responsibility of all Managers and Supervisors to ensure that:

- Healthful and safe working conditions are implemented and maintained.
- All of Inscope's health and safety rules and legislated requirements (such as the Occupational Health and Safety Act and Regulations for Industrial Establishments) are enforced and complied with.

All persons and employees performing work for Inscope are responsible for:

- Performing their job safely and in accordance with established procedures and legislation, such as the Occupational Health and Safety Act.
- Reporting all unsafe physical or environmental working conditions.
- Ensuring they never tamper with or misuse any of the safety devices installed for personal protection.

I trust that you will join us in a personal commitment to health, safety and environmental protection as a way of life.



Jim Stelter
President & CEO