

Sustainability Policy

Inscape is dedicated to the continuous positive impact of our products and operations for all stakeholders, including our employees, our customers, supply and distribution partners, the greater community and the environment. We embrace the responsibility that comes with designing and manufacturing products, and consider the inputs, processes and outcomes at all points of the product lifecycle from design conception through to end-of-life disposition.

We strive for the most responsibly produced furniture possible with materials and processes that minimize our impact on the environment. As a company, our journey to sustainable products and processes begins with committed leadership and a clear directive that empowers all members of the organization to seek opportunities for improvements. Our Corporate Social Responsibility Policy provides the guiding principles for our intended areas of improvement and is a living document reviewed annually and adjusted as we make progress or endeavor to sharpen our focus. Sustainability programs are a truly integrated component of our company's day-to-day execution. Inscape is committed to integrating the social and environmental aspects of sustainability into our everyday practices, designs and policies.

ENVIRONMENTAL SUSTAINABILITY

Inscape understands that ecosystem health is connected to human health and economic health, and that these three concepts must be considered together when making decisions. Through our *Design for Environment* program, Inscape initiatives include pollution prevention, avoiding landfill dumping, decreasing our carbon footprint, increasing renewable inputs and designing products with longer lifespans, along with reduced negative environmental and human health impacts over their life cycles. We have also developed an extensive chemical management program and reduction strategy to ensure all chemicals of concern are reviewed. Action plans have been developed to decrease and eliminate usage of chemicals with potentially harmful environmental effects. As a component of our environmental initiatives, Inscape is committed to exceeding compliance requirements with all applicable environmental, health and safety laws and regulations which affect our organization. Inscape measures progress through an environmental management system which is monitored closely by a cross-functional Environmental Committee.

As an organization, Inscape employs several sustainability standards and voluntary disclosure programs to ensure we are on the right track and to provide a scorecard and third-party verification of our progress. We are proud to have achieved several recognized certifications, and more importantly have vowed to continue improving our standing within these certification programs.

level® BIFMA's sustainability certification program for furniture

Notable is the BIFMA e3 Sustainability Standard, which is a standard developed specifically for the contract furniture industry that measures a company's social actions, energy usage, material selection and human and ecosystem health impacts. The certification compliance for this standard is known as *level®* and has become the industry benchmark for how sustainable a product is from multiple perspectives. Inscape Storage, System and Wall products are certified at *level®* 3, with targets to continuously improve product's sustainability criteria. Details are on our website.

Climate Change and Green House Gases

Take action to reduce greenhouse gases and adapt to a changing climate. The increasing concentration of heat-trapping gases in the atmosphere has intensified the greenhouse effect that is leading to climate change. For that reason, Inscape supports internal projects that improve the environment and tackle climate change. Inscape voluntarily reports GHG inventory and has intensified our target to reduce GHG emission.

Global Reporting Initiative (GRI)

The Global Reporting Initiative is a voluntary sustainability report that provides information about economic, environmental, social and governance performance. More than 4,000 companies from 60 countries participate in the voluntary report. Inscape began reporting for year 2011 and will continue to do so as a measure of performance against similar businesses. The most current report is posted on our website.

Principles

Energy

We strive to continuously improve our energy footprint while reducing our reliance on non-renewable energy resources during the manufacturing, procurement, and distribution of our products. Through our environmental management system, Inscape is committed to addressing energy objectives and targets through a process of continuous improvement while we work to reduce the carbon footprint of our operations and reduce our energy purchases.

Chemicals of Concern

Humanizing manufacturing practices, carrier discharges and waste management cycles. Inscape will work to minimize the environmental and health effects of harmful chemicals associated with its manufacturing processes, through eliminating or reducing the use of these chemicals.

Solid Waste Diversion

Maximizing utility of raw materials through advanced manufacturing processes and procurement directed towards closed-loop and biodegradable materials. Inscape will work towards 100% diversion of solid waste from landfill through material efficiency, reuse, recycling, and other strategies.

Technology

Exploring innovative measures to increase resource conservation, material perpetuation and operational enhancements.

Water

Reducing annual water consumption and discharges by modifying or improving finishing processes.

Product Durability / Longevity

Prolonging the useful life of our products through intelligent design and manufacturing processes. Inscape is committed to manufacturing products which exemplify durability for a long useful life; can withstand repeated service, repair, and handling; and have standardized product parts and components available to facilitate maintenance, servicing, and reassembly.

Transportation

Reducing transportation related emissions through idling reductions, carrier selection, and reductions in inter-facility movement. Inscape is dedicated to upholding a strict idling reduction policy at all manufacturing facilities for internal and third-party fleet vehicles. Inscape also considers environmental criteria when selecting third-party carriers for our inbound and outbound products and materials. By manufacturing complete product lines at single facilities, Inscape has been able to reduce the amount of interfacility movement of goods and materials.



Brian Mirsky
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